



Details of Top Ten Employees as on 31st March, 2020 in terms of remuneration drawn as required under Section 197 of the Companies Act, 2013 and Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Sr. No.	Name of employee	Designation	Remuneration (Monthly CTC in Rs.)	Nature of employment	Educational Qualifications	Experience (in yrs)	Date of commencement of employment in the Company	Age of employee	Last employment held before joining the Company	% of equity shares held in the Company along with spouse and dependent children	Whether the employee is a relative of Director or Manager
1	Mrs. Sangeeta M. Mandhana	Managing Director	834560	Contractual	B.Com, International Montessori Course from London Montessori Centre, Kolkata	13	1 st September, 2016	50	Golden Seams Industries Private Limited, Vice President - Design	6.17	Yes. Cousin Sister in Law of Mr. Priyavrat Mandhana
2	Mr. Priyavrat P. Mandhana	Executive Director	834560	Contractual	B.Com, Masters of Innovation and Entrepreneurship from the University of Warwick, UK	9	1 st September, 2016	31	Mandhana Industries Limited, Vice President - Corporate Affairs	5.07	Yes. Cousin Brother in Law of Mrs. Sangeeta Mandhana
3	Mr. Manish B. Mandhana	CEO	834560	Permanent	B.Com	25	1 st April 2017	51	Mandhana Industries Limited, Executive Directors	6.17	Yes. Spouse of Mrs. Sangeeta Mandhana and Cousin Brother of Mr. Priyavrat Mandhana
4	Mr. Pankaj P. Gharat	CFO	200000	Permanent	B.Com, CA, CS	8	5 th July, 2019	33	Mercator Limited, Senior Manager - Finance	Nil	No
5	Ms. Archana S.Chowdhury	Head - Sourcing	187536	Permanent	B.Com, Diploma in Fashion Designing, Merchandising, Computer Programming	23	1 st April 2016	42	Mandhana Industries Limited, Senior Merchandiser	0.00	No
6	Mr. Virendra L. Varna	Company Secretary	125000	Permanent	FCS, LLB, B.Com	11	1 st October 2016	36	Mandhana Industries Limited, AGM - Legal & Secretarial	Nil	No
7	Ms.Chitra E. Lewis	Senior Head Buyer - Knits	112200	Permanent	BA - Economics, Fashion Designing from IITC	28	14 th April 2014	51	Mandhana Industries Limited, Senior Merchandiser	0.00	No
8	Mr. Vasant N. Dedhia	Senior Manger - Accounts & Commercial	90000	Permanent	B. Com	20	9 th May 2012	41	Rupa Enterprises, Accountant	Nil	No
9	Ms. Nehal M. Jain	Senior Manager - Finance & Accounts	83333	Permanent	Chartered Accountant	7	6 th March 2018	28	Jet Airways, Assitant Manager - Accounts	Nil	No
10	Mr. Ashish B. Jain	Asst. Manager Retail Planning	80000	Permanent	MBA - Finance, M. Com	10	9 th January 2014	31	Remanika Apparels Pvt. Ltd. Retail Merchandiser	Nil	No

Notes:

- During the Financial Year 2019-20, there was no employee who was in receipt of remuneration for the year, which in the aggregate, was not less than Rs. One Crore and Two Lakh.
- During the Financial Year 2019-20, there was no employee who was in receipt of remuneration for any part of the year, at a rate which, in the aggregate, was not less than Rs. Eight Lakh and Fifty Thousand per month.
- During the Financial Year 2019-20 (including any part thereof), there was no other employee who was in receipt of remuneration, which in aggregate or at a rate which in aggregate, was in excess of that drawn by the Managing Director or Whole-time Director and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company.